Job Description: Veterinarian

**Job Title:** Veterinarian 2015

**Department:** Veterinary Clinic

**Classification:** Full-time, salaried, exempt

**Veterinary Benefits:** Continuing Education allowance, paid CE education days, paid dues/memberships including AVMA, CVMA, ASV, and VIN. State and DEA license renewal reimbursement, professional liability insurance paid.

This position also provides benefits available to all full time employees including: Health insurance, dental & vision insurance options, life and long term disability insurance, retirement plan, flexible spending accounts, and many other generous benefits and discounts.

**Job Relationships:** Reports to Director of Veterinary Services. Work collaboratively with the Chief Clinic Veterinarian and Chief Shelter Veterinarian respective to their area of responsibility. Assist in the supervision of support personnel including Veterinary Intern, veterinary students, Patient Services Supervisors, Veterinary Technicians, Exam Room Assistants, Clinic Client Service Manager, and Client Service team.

**Position Summary:** Associate Veterinarian in busy full-service public veterinary clinic. Responsible for medical services provided to patients treated in our veterinary clinic, (shelter animals and publicly owned patients). Educate clients, students, staff, and volunteers on proper animal care and disease control. Promotes and supports the services offered by the Humane Society of Boulder Valley and our Veterinary Clinic.

**Duties and Responsibilities:**

**Veterinary Medicine**
- Provides medical services to animals at the Humane Society of Boulder Valley
- Provides medical services for clients utilizing our veterinary clinic, including qualifying low-income clients, by offering a variety of medical options.
- Conducts physical examinations, diagnostics, and treatment for owned animals.
- Performs sterilization surgeries and other surgical procedures for shelter animals and owned animals.
- Participate or conduct medical rounds for hospitalized patients.
- Assists with the evaluation of medical and disease control protocols for the shelter and clinic.
- Performs or oversees euthanasia performed within the clinic and animal shelter.
- Provides emergency care to injured stray animals impounded at the Humane Society.
- Provides on-call services for shelter animal emergencies when scheduled and during clinic closures.
- Ensures excellent customer service and a positive experience for our clients.
- Provides professional credibility to the Society’s endeavor to help animals. Maintains appropriate licensing and completes required continuing education courses. Adheres to state regulations and organizational protocol regarding animal care, treatment, advocacy and the mission of the Society.

**Clinic Operations and Leadership**
- Upholds and demonstrates Clinic Core Values statements. Brings ethical issues forward for discussion.
• Adhere to DEA requirements for controlled drugs. Responsible stewardship of drug and supply inventory.
• Properly utilize and maintain all hospital equipment.
• Adheres to the annual budget and promotes cost savings within the department.
• Assists with providing day-to-day oversight of veterinary support staff to ensure compliance with Society safety and personnel practices and procedures. Inform Director of personnel issues.
• Participates in the performance appraisal process feedback when assigned.
• Actively integrates volunteers, ensures safety compliance, and promotes their involvement within the Society.
• Works cooperatively to orient, train, support and guide Veterinary Intern and student externs and prepare necessary evaluations.
• Actively supports departments, staff and volunteers and promotes the development of skills related to the advancement of our goals and mission.
• Participates in Society staff and volunteer trainings; develops and implements training for staff on disease control and animal care.

Client Service
• Ensures quality service is provided to both people and animal clients by the staff of the Veterinary Clinic. Assists employees in situations requiring immediate problem solving. Promotes good public relations in accordance with HSBV practices; takes control of situations that could be potentially damaging to the professional image of the Society.
• Informs the Director of developments that may affect HSBV or the department including departmental progress, client concerns, and personnel issues.
• Represents the Society in a professional, respectful, and courteous manner at all times. Provides quality service to customers, volunteers, and staff recognizing their individual contribution to the success of our organization.
• Actively promotes the Society’s mission, services, programs and events. Informs clients and constituents of donation opportunities as appropriate, cultivating relationships with current and potential donors.

Safety
• Promotes and follows all safety guidelines to ensure a safe work environment.
• Takes immediate action to address any safety concern or noncompliance of safety rules that could put an employee, volunteer, client, animal, or the organization at risk.

Qualifications:
Must be currently licensed in the State of Colorado to practice veterinary medicine. Must hold or obtain a current DEA license. Have current veterinary malpractice insurance policy.

Knowledge and Skills:
Able to work well under pressure. Possesses good surgical skills: enjoys a heavy surgical schedule. Organized and keeps complete and accurate records. Has an interest in small animals and exotics. Willing to be available for 24-hour on-call shifts. Knowledge of AVImark a plus. Basic computer skills in a Windows environment preferred. No allergies to animals. Committed to the mission of the Humane Society of Boulder Valley and to the success of the Veterinary Clinic.

Working Conditions:
Work is performed in a clinic/shelter setting. Exposure to disinfectant solutions when in kennel areas. Subject to animal bites and scratches while handling animals of questionable temperament and under the effects of anesthesia. Occasional lifting of up to 50 pounds with reasonable accommodations. Standing on feet for 8–10 hours per day with walking.

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